



Please be advised that United Natural Foods Inc. has become aware of activities where criminals are using the United Natural Foods Inc. (UNFI) name and logos in employment scams. These scams can appear professional, so it is important any prospective applicant research the legitimacy of recruiting communications to stop fraudsters and avoid falling victim.

Examples of such scams include:

- Questionnaire based employment interviews
- Questionnaire based decisions to hire
- Requiring payment (or pre-payment) for pre-employment services or testing, equipment, visa applications, processing fees, etc.
- Employment offers over social media, such as Facebook, or through Instant Messenger or Chat services

Although counterfeit recruiting communications can be difficult to detect, there are some common indicators to help spot the frauds. United Natural Foods and its affiliated companies will never ask for fees or upfront payments during the recruitment process or as part of an offer of employment, nor will we ask new hires to pay any fees associated with their employment, including visa applications.

Other common indicators:

- Unsolicited communications,
- Misspellings of United Natural Foods, Inc. or UNFI in online domain names or email addresses,
- Non-UNFI (or its subsidiaries) e-mail addresses (e.g.: yahoo or gmail.com),
- Offer of employment without physical interviews at a UNFI or UNFI designated location,
- Request for payment to apply for a job,
- Request for financial account details,
- Request for payments to be sent to a third-party, and
- Request for payment for professional or business opportunities.

Victims of this scam are encouraged to contact their local police and respective government anti-fraud agency.

Contact information is provided below:

For victims in Canada:

- On-line: www.antifraudcentre-centreantifraude.ca
- Toll Free: 1-888-495-8501
- Toll Free Fax: 1-888-654-9426

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- Email: info@antifraudcentre.ca

For victims in the United States:

- www.ic3.gov
- www.justice.gov/criminal/fraud/contact/report-fraud.html

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